



## Exhibit H - Supplier Procurement and Subcontracting Plan

All small businesses must be certified by the Commonwealth of Virginia, Department of Small Business and Supplier Diversity ("DSBSD") by the contract award date to participate in the SWAM program. Certification applications are available through DSBSD online at <http://www.sbsd.virginia.gov/>.

Supplier Name: NCS Technologies, Inc.

Preparer Name: Doug Eacker

Date: January 8, 2019

### Instructions

- A. If you are certified by the DSBSD as a small business or as a micro business, complete only Section A of this form. This shall include DSBSD-certified women, minority, or service-disabled veteran-owned businesses when they have received DSBSD small business certification.
- B. If you are not a DSBSD-certified small business, complete Section B of this form.

### Section A

If your firm is certified by the DSBSD, are you certified as a (check all that apply):

- ☐ Small Business
- ☐ Small and Women-owned Business
- ☒ Small and Minority-owned Business  
(Please see attached certification letter)
- ☐ Small Service Disabled Veteran-owned Business
- ☐ Micro Business
- ☐ Micro Business and Women-owned Business
- ☐ Micro Business and Minority-owned Business
- ☐ Micro Service Disabled Veteran-owned Business

Certification Number: 4428

Certification Approval Date: August 7, 2017

Certification Expiration Date: August 8, 2022

### Section B

Populate the table below to show your firm's plans for utilization of DSBSD-certified SWaM businesses and Non-SWaM businesses directly performing the Requirements of this contract. This shall not exclude DSBSD-certified micro businesses or women, minority, or service disabled veteran-owned businesses when they have received the DSBSD small business certification. Include as well businesses that ARE NOT SWaM businesses that will be utilized in directly performing the Requirements of this contract. Include plans to utilize small businesses as part of joint ventures, partnerships, subcontractors, suppliers, etc.



| Small Business Name & Address<br>DSBSD Certificate #<br>(Leave certificate number blank if Non-SWaM)  | Status if Small Business is also: Women (W), Minority (M)<br>Service-Disabled Veteran (D),<br>Micro Business (O)<br>Non-SWaM (NS) | Contact Person, Telephone & Email | Type of Goods and/or Services |
|---|---|-----------------------------------|-------------------------------|
|   |   |                                   |                               |
|   |   |                                   |                               |
|   |   |                                   |                               |
|   |   |                                   |                               |
|   |   |                                   |                               |
|   |   |                                   |                               |
| <b>SWaM Overall Commitment Percentage</b><br><br>Please state here the overall commitment percentage for DSBSD-certified SWaM businesses directly performing the Requirements of this Contract:<br><br>Note: The percentage above ONLY APPLIES to DSBSD-certified SWaM businesses who are directly performing the Requirements of this Contract. Do not include in the percentage any businesses performing the Requirements of this Contract that are non-SWaM businesses. |   |                                   |                               |



*COMMONWEALTH of VIRGINIA*

*Department of Small Business and Supplier Diversity*

Company Name: NCS TECHNOLOGIES, INC.

SWaM Certification Number: 4428

SWaM Certification Approved Date: Aug. 7, 2017

SWaM Certification Expiration Date: Aug 8, 2022

Dear Applicant,

We are pleased to inform you that your request for certification has been approved. Your company has been approved for the following designations:

Small, Minority Owned

Your certification is valid for a term of five years from the date of your approval; re-certification is required at the end of that term.

You may log into your account to download a copy of your company's SWaM certificate as well as the SWaM-certified logo to use on marketing materials.

You will see your company listed as a certified SWaM vendor in our directory at [http://egov1.virginia.gov/swam\\_reports/all.html](http://egov1.virginia.gov/swam_reports/all.html)

It is very important that you keep your contact information up to date. Submit your changes electronically by logging into your account and updating the necessary information.

To do business with the Commonwealth of Virginia, you need to register your company with the eVA system, the state's online procurement system at <https://eva.virginia.gov/pages/eva-overview.htm> . All state solicitations are conducted on this site.

To check Procurement and Business Opportunities with state agencies, local governments, and others, please visit: <https://evafutureprocurements.dgs.virginia.gov/defaultpublic.aspx>

If you need assistance to operate your business, please visit this site: <http://www.bos.virginia.gov/running.shtml>

Sincerely,

Virginia Department of Small Business and Supplier Diversity  
Certification Team

101 N. 14th Street, 11th Floor . Richmond, VA 23219 . Phone: 804-786-6585 . Fax: 804-786-9736