

EXHIBIT H – SUPPLIER PROCUREMENT AND SUBCONTRACTING PLAN

All small businesses must be certified by the Commonwealth of Virginia, Department of Small Business and Supplier Diversity (“DSBSD”) by the contract award date to participate in the SWAM program. Certification applications are available through DSBSD online at <http://www.sbsd.virginia.gov/>.

Supplier Name: Icom America Inc.

Preparer Name: Kristina Pickering, GSPM **Date:** October 2, 2023

Instructions

- A.** If you are certified by the DSBSD as a small business or as a micro business, complete only Section A of this form. This shall include DSBSD-certified women, minority, or service-disabled veteran-owned businesses when they have received DSBSD small business certification.
- B.** If you are not a DSBSD-certified small business, complete Section B of this form.

Section A:

If your firm is certified by the DSBSD, are you certified as a (**check all that apply**):

- _____ Small Business
- _____ Small and Women-owned Business
- _____ Small and Minority-owned Business
- _____ Small Service Disabled Veteran-owned Business
- _____ Micro Business
- _____ Micro Business and Women-owned Business
- _____ Micro Business and Minority-owned Business
- _____ Micro Service Disabled Veteran-owned Business

Certification Number: _____

Certification Approval Date: _____

Certification Expiration Date: _____

Section B:

Populate the table below to show your firm's plans for utilization of DSBSD-certified SWaM businesses and Non-SWaM businesses directly performing the Requirements of this contract. This shall not exclude DSBSD-certified micro businesses or women, minority, or service disabled veteran-owned businesses when they have received the DSBSD small business certification. Include as well businesses that ARE NOT SWaM businesses that will be utilized in directly performing the Requirements of this contract. Include plans to utilize small businesses as part of joint ventures, partnerships, subcontractors, suppliers, etc.

Small Business Name & Address DSBSD Certificate # (Leave certificate number blank if Non-SWaM)	Status if Small Business is also: Women (W), Minority (M) Service-Disabled Veteran (D), Micro Business (O) Non-SWaM (NS)	Contact Person, Telephone & Email	Type of Goods and/or Services
B R Communications, Inc 2617 Grace Chapel Rd Harrisonburg VA 22801	Small business and currently in the process of renewing their SWaM vendor and Micro Business certifications.	P: 540-564.2715	Two-way radio equipment sales and service support.
Star City Communications, Inc. 513 Blue Ridge Avenue Bedford VA 24523	SWaM certified. Disabled veteran owned.	P: 540.587.0321	Two-way radio equipment sales and service support.
Mace Incorporated 5821 Arrowhead Drive, Suite 101 Virginia Beach VA 23462	Certified as small business; actually, certified as a Virginia microbusiness	P: 757.460.6248	Two-way radio equipment sales and service support.
SWaM Overall Commitment Percentage Please state here the overall commitment percentage for DSBSD-certified SWaM businesses directly performing the Requirements of this Contract: Note: The percentage above ONLY APPLIES to DSBSD-certified SWaM businesses who are directly performing the Requirements of this Contract. Do not include in the percentage any businesses performing the Requirements of this Contract that are non-SWaM businesses.			At this time, 'collectively' we estimate that at least 10% of our sales may be generated by our afore-mentioned SWaM Clients.