

Exhibit B: VA-210625-CAI Bill Rate Card
Effective January 1, 2022

| Job Category | Job Title | Skill Level | *Region 1 | **Region 2 |
|--------------|-------------------------------------|------------------------------|---------------|---------------|
| | | | Bill NTE Rate | Bill NTE Rate |
| Applications | Business Analyst | Analyst 1 | \$47.71 | \$55.22 |
| | | Analyst 2 | \$57.20 | \$65.85 |
| | | Analyst 3 | \$77.69 | \$88.40 |
| | | Analyst 4 | \$85.32 | \$96.64 |
| | ERP Analyst | ERP Analyst 1 | \$68.53 | \$78.37 |
| | | ERP Analyst 2 | \$87.57 | \$99.26 |
| | | ERP Analyst 3 | \$106.93 | \$121.21 |
| | | ERP Analyst 4 | \$138.93 | \$157.48 |
| | ERP Database Administrator | ERP Database Administrator 1 | \$71.06 | \$81.15 |
| | | ERP Database Administrator 2 | \$88.90 | \$100.46 |
| | | ERP Database Administrator 3 | \$103.82 | \$116.20 |
| | | ERP Database Administrator 4 | \$127.94 | \$142.75 |
| | ERP Developer | ERP Developer 1 | \$72.64 | \$82.88 |
| | | ERP Developer 2 | \$90.41 | \$102.60 |
| | | ERP Developer 3 | \$106.85 | \$121.26 |
| | | ERP Developer 4 | \$135.61 | \$153.90 |
| | Geographic Information System (GIS) | GIS Analyst 2 | \$84.19 | \$95.06 |
| | | GIS Analyst 3 | \$97.20 | \$108.78 |
| | | GIS Analyst 4 | \$110.37 | \$120.95 |
| | | GIS Specialist/Developer 2 | \$64.73 | \$74.20 |
| | | GIS Specialist/Developer 3 | \$70.36 | \$80.39 |
| | | GIS Specialist/Developer 4 | \$82.05 | \$93.12 |
| | Graphic Designer | Graphic Designer 2 | \$38.94 | \$46.57 |
| | | Graphic Designer 3 | \$42.30 | \$50.90 |
| | | Graphic Designer 4 | \$49.67 | \$60.14 |
| | Mobile Specialist | Mobile Specialist 2 | \$124.60 | \$135.97 |
| | | Mobile Specialist 3 | \$132.83 | \$144.39 |
| | | Mobile Specialist 4 | \$145.00 | \$156.93 |
| | Programmer Analyst | Programmer Analyst 1 | \$61.60 | \$70.73 |
| | | Programmer Analyst 2 | \$76.07 | \$86.62 |
| | | Programmer Analyst 3 | \$108.53 | \$119.36 |
| | | Programmer Analyst 4 | \$118.59 | \$131.17 |
| | Applications Architect | Applications Architect 2 | \$80.63 | \$91.59 |
| | | Applications Architect 3 | \$89.66 | \$101.26 |
| | | Applications Architect 4 | \$95.30 | \$107.12 |
| | Software Test Analyst | Software Test Analyst 1 | \$44.69 | \$51.80 |
| | | Software Test Analyst 2 | \$55.51 | \$63.97 |
| | | Software Test Analyst 3 | \$58.74 | \$67.57 |
| | | Software Test Analyst 4 | \$69.88 | \$79.86 |
| | System Analyst | System Analyst 1 | \$61.98 | \$71.16 |
| | | System Analyst 2 | \$78.97 | \$89.79 |
| | | System Analyst 3 | \$93.60 | \$105.38 |
| | | System Analyst 4 | \$104.09 | \$115.33 |
| | Technical Writer | Technical Writer 2 | \$37.81 | \$46.93 |

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| | | | Bill NTE Rate | Bill NTE Rate |
| Applications | Technical Writer | Technical Writer 3 | \$40.09 | \$50.01 |
| | | Technical Writer 4 | \$46.68 | \$58.74 |
| | Cloud Architect | Cloud Architect 2 | \$95.78 | \$107.61 |
| | | Cloud Architect 3 | \$110.28 | \$121.03 |
| | | Cloud Architect 4 | \$123.09 | \$134.48 |
| | Cloud Engineer | Cloud Engineer 2 | \$82.66 | \$93.79 |
| | | Cloud Engineer 3 | \$95.12 | \$106.94 |
| | | Cloud Engineer 4 | \$102.32 | \$113.79 |
| | Cloud Administrator | Cloud Administrator 2 | \$63.26 | \$72.57 |
| | | Cloud Administrator 3 | \$71.02 | \$81.11 |
| | | Cloud Administrator 4 | \$76.18 | \$86.74 |
| | Cloud Developer | Cloud Developer 2 | \$61.45 | \$70.57 |
| | | Cloud Developer 3 | \$68.20 | \$78.01 |
| | | Cloud Developer 4 | \$72.55 | \$82.78 |
| | User Experience/User Interface Design | User Experience Analyst 2 | \$52.10 | \$60.16 |
| | | User Experience Analyst 3 | \$58.35 | \$67.13 |
| | | User Experience Analyst 4 | \$62.33 | \$71.54 |
| | | UI/UX Designer 2 | \$52.88 | \$61.03 |
| | | UI/UX Designer 3 | \$59.21 | \$68.09 |
| | | UI/UX Designer 4 | \$63.24 | \$72.55 |
| | | UI/UX Developer 2 | \$55.44 | \$63.90 |
| | | UI/UX Developer 3 | \$61.27 | \$70.38 |
| | | UI/UX Developer 4 | \$64.63 | \$74.08 |
| Data Management | Data Warehouse Architect | Data Warehouse Architect 2 | \$82.60 | \$94.39 |
| | | Data Warehouse Architect 3 | \$90.28 | \$102.63 |
| | | Data Warehouse Architect 4 | \$105.92 | \$117.83 |
| | Data Warehouse/Business Intelligence Developer | Data Warehouse/Bi Developer 2 | \$76.21 | \$86.78 |
| | | Data Warehouse/Bi Developer 3 | \$85.13 | \$96.44 |
| | | Data Warehouse/Bi Developer 4 | \$90.20 | \$101.84 |
| | Database Administrator | Database Administrator 1 | \$64.90 | \$74.38 |
| | | Database Administrator 2 | \$74.16 | \$84.54 |
| | | Database Administrator 3 | \$83.97 | \$95.20 |
| | | Database Administrator 4 | \$98.87 | \$110.66 |
| | Database Architect | Database Architect 2 | \$77.49 | \$88.17 |
| | | Database Architect 3 | \$89.66 | \$101.27 |
| | | Database Architect 4 | \$103.09 | \$114.46 |
| | Data Analyst | Data Analyst 2 | \$63.30 | \$72.61 |
| | | Data Analyst 3 | \$70.88 | \$80.96 |
| | | Data Analyst 4 | \$75.29 | \$85.78 |
| | Data Scientist | Data Scientist 2 | \$70.62 | \$80.67 |
| | | Data Scientist 3 | \$83.18 | \$94.34 |
| | | Data Scientist 4 | \$88.61 | \$100.16 |
| Governance | IT Governance Analyst | IT Governance Analyst 2 | \$86.91 | \$98.77 |
| | | IT Governance Analyst 3 | \$104.97 | \$116.76 |

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| Governance | IT Governance Analyst | IT Governance Analyst 4 | \$112.19 | \$123.54 |
| IT Management Services | IT Purchasing Analyst | IT Purchasing Analyst | \$56.39 | \$66.12 |
| | Business Continuity Planner | Business Continuity Planner 2 | \$81.58 | \$92.62 |
| | | Business Continuity Planner 3 | \$88.15 | \$99.67 |
| | | Business Continuity Planner 4 | \$93.39 | \$105.16 |
| | Business Process Reengineering | Bussiness Process Engineer 2 | \$66.32 | \$77.45 |
| | | Bussiness Process Engineer 3 | \$71.37 | \$83.14 |
| | | Bussiness Process Engineer 4 | \$90.87 | \$104.91 |
| | Enterprise Architect | Enterprise Architect 2 | \$114.99 | \$125.63 |
| | | Enterprise Architect 3 | \$125.94 | \$136.65 |
| | | Enterprise Architect 4 | \$139.07 | \$150.10 |
| | IT Auditor | IT Auditor 2 | \$59.53 | \$68.44 |
| | | IT Auditor 3 | \$66.19 | \$75.81 |
| | | IT Auditor 4 | \$84.20 | \$95.44 |
| | IT Strategist | IT Strategist 2 | \$90.99 | \$102.26 |
| | | IT Strategist 3 | \$100.12 | \$111.63 |
| | | IT Strategist 4 | \$109.40 | \$119.98 |
| | IT Trainer | IT Trainer 2 | \$39.05 | \$45.47 |
| | | IT Trainer 3 | \$48.95 | \$56.86 |
| | | IT Trainer 4 | \$54.33 | \$62.91 |
| | IT Sourcing Consultant | IT Sourcing Consultant 2 | \$92.95 | \$104.37 |
| | | IT Sourcing Consultant 3 | \$103.38 | \$114.70 |
| | | IT Sourcing Consultant 4 | \$114.24 | \$124.65 |
| IT Security | IT Security Analyst | IT Security Analyst 1 | \$58.17 | \$66.93 |
| | | IT Security Analyst 2 | \$69.02 | \$78.92 |
| | | IT Security Analyst 3 | \$85.29 | \$96.61 |
| | | IT Security Analyst 4 | \$94.11 | \$105.91 |
| | IT Secuity Architect | IT Security Architect 2 | \$75.38 | \$85.88 |
| | | IT Security Architect 3 | \$85.45 | \$96.78 |
| | | IT Security Architect 4 | \$93.38 | \$105.15 |
| | Cybersecurity Engineer | Cybersecurity Engineer 2 | \$90.69 | \$102.35 |
| | | Cybersecurity Engineer 3 | \$105.90 | \$116.93 |
| | | Cybersecurity Engineer 4 | \$113.43 | \$124.09 |
| | IT Security Auditor | IT Security Auditor 2 | \$79.50 | \$90.36 |
| | | IT Security Auditor 3 | \$84.20 | \$95.44 |
| | | IT Security Auditor 4 | \$136.75 | \$154.61 |
| Project Management | Project Coordinator | Project Coordinator 2 | \$31.05 | \$34.60 |
| | | Project Coordinator 3 | \$34.62 | \$38.79 |
| | | Project Coordinator 4 | \$39.77 | \$44.75 |
| | Project Manager | Project Manager 1 | \$83.31 | \$94.05 |
| | | Project Manager 2 | \$115.72 | \$126.03 |
| | | Project Manager 3 | \$120.35 | \$130.62 |
| | | Project Manager 4 | \$125.06 | \$135.54 |
| Project Management | Program Manager | Program Manager | \$129.78 | \$140.14 |

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| | | | Bill NTE Rate | Bill NTE Rate |
| Artificial Intelligence and Robotics | Artificial Intelligence Engineer | Artificial Intelligence Engineer 2 | \$94.85 | \$108.29 |
| | | Artificial Intelligence Engineer 3 | \$112.40 | \$127.13 |
| | | Artificial Intelligence Engineer 4 | \$134.16 | \$147.80 |
| | Robotics Software Engineer | Robotics Software Engineer 2 | \$83.17 | \$95.08 |
| | | Robotics Software Engineer 3 | \$93.61 | \$106.49 |
| | | Robotics Software Engineer 4 | \$117.62 | \$131.80 |
| Infrastructure | Help Desk | Help Desk Analyst 2 | \$32.40 | \$37.67 |
| | | Help Desk Analyst 3 | \$37.72 | \$43.83 |
| | | Help Desk Analyst 4 | \$40.69 | \$47.24 |
| | Technical Support | Technical Support Analyst 2 | \$44.78 | \$51.90 |
| | | Technical Support Analyst 3 | \$51.61 | \$59.60 |
| | | Technical Support Analyst 4 | \$57.39 | \$66.06 |
| | System Administrator | System Administrator 2 | \$48.31 | \$55.89 |
| | | System Administrator 3 | \$56.82 | \$65.43 |
| | | System Administrator 4 | \$62.76 | \$72.02 |
| | Network Administrator | Network Administrator 1 | \$43.04 | \$49.92 |
| | | Network Administrator 2 | \$45.13 | \$52.30 |
| | | Network Administrator 3 | \$49.11 | \$56.79 |
| | | Network Administrator 4 | \$52.69 | \$60.81 |
| | Network Engineer | Network Engineer 1 | \$50.14 | \$57.95 |
| | | Network Engineer 2 | \$52.63 | \$60.75 |
| | | Network Engineer 3 | \$64.38 | \$73.80 |
| | | Network Engineer 4 | \$86.62 | \$98.03 |
| | Network Architect | Network Architect 2 | \$63.38 | \$72.70 |
| | | Network Architect 3 | \$72.02 | \$82.20 |
| | | Network Architect 4 | \$88.67 | \$100.22 |
| | Infrastructure Solutions Architect | Infrastructure Solutions Architect 2 | \$98.92 | \$111.29 |
| | | Infrastructure Solutions Architect 3 | \$114.38 | \$125.69 |
| | | Infrastructure Solutions Architect 4 | \$130.20 | \$141.70 |
| | Public Safety Consultant | Public Safety Consultant | \$60.48 | \$69.11 |
| | Radio Engineer | Radio Engineer | \$75.66 | \$86.57 |

*Region 1 consists of all other areas of Virginia.

**Region 2 consists of the Counties of Arlington, Fairfax, Loudoun, and Prince William; the Cities of Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park; and the Towns of Clifton, Dumfries, Hamilton, Haymarket, Herndon, Hillsboro, Leesburg, Lovettsville, Middleburg, Occoquan, Purcellville, Quantico, Round Hill, and Vienna.

“Bill NTE Rate” means “Bill Not To Exceed Rate”